



# Company Brochure 2025

[www.spiddi.co.za](http://www.spiddi.co.za)

Special Conference Edition

R150.00 (incl VAT)





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## Sister Companies of SPIDDI

We have grown to • Protect Assets • Save on Taxes • Minimize Risks • Raise Funds • Align Operations • Improve Governance • Serve a broader universe of clients.



SLT Odyssey (Pty) Ltd



**noja**  
PTY LTD | FINANCIAL SERVICES



**harrino**  
HOLDINGS



**ROOTS TO FRUITS**  
FOUNDATION  
Non-Profit Organization



# Introduction

20 years ago, Innocent Shabalala co-founded SPIDDI INVESTMENTS - a licensed authorized financial services provider company (FSP No. 32397). He did so while he was employed as a Branch Manager of a life assurance brokerage in Pietermaritzburg Kwa Zulu-Natal in South Africa.



*Innocent Philani Shabalala is a co-founder and Chief Executive Officer of SPIDDI INVESTMENTS.*



*Father and daughter duo, Innocent and Lihle Shabalala founded SPIDDI at a Coffee shop in Pietermaritzburg in October 2005.*

One afternoon in 2004, Mr Shabalala and his then 10-year-old daughter Thembelihle "Lihle" Shabalala were sitting at Liberty Mall coffee shop. They imagined themselves providing financial advice to professionals such as *educators, medical doctors, scientists, engineers, accountants and business owners*. This would lead to selling life insurance, investments, retirement products, employee benefits and drawing up wills for their clients.

Later, Mr Shabalala focused his attention on assisting government employees, especially those who belong to the government employees' pension fund (GEPF) to manage their retirement money wisely.

"SPIDDI INVESTMENTS" - a *mnemonic* abbreviation for Innocent Philani Shabalala Dynamic Diamonds Investments was registered as a private company in South Africa in October 2005 to implement the vision.

Lihle and Innocent have continued to indulge their passions on the SPIDDI journey of success ever since!



## From CEO's Office



I invite you to have a look at the events and achievements of SPIDDI from 2023 to 2025.

Indeed, our company continued its growth trajectory during this period!

Join me as I thank the Board of Directors for their sterling work of steering SPIDDI through many challenges. The GEPF and investments business continued to grow while life assurance business remained somewhat muted.

**Innocent Shabalala,  
CEO of SPIDDI.**

## Key Organizational Achievements

### HUMAN RESOURCES

**Zwelitsha Thwala** was appointed as *New Senior Business Associate* responsible for Human Resources. Our strategy of converting clients to consultants was satisfactory. During this period, we had a total of **92** active **Field Consultants** consisting of **46** **Qualifying Consultants**, **19** **Confirmed Consultants**, **13** **Branch Consultants**, **10** **Regional Consultants**, **3** **Provincial Consultants** and **1** **Country Consultant**. In 2025, we continued to recruit more of our clients to join the SPIDDI broker force with the guidance of **Mavuso Shabalala**, *Non-Executive Director for Organisational Design and Human Resources Strategies*.

### SALES AND MARKETING

We doubled the total number of clients from **231** to **469**. This is credit to our hardworking consultants who have dedicated themselves to the vision and mission that SPIDDI should become the *premier financial services company of first choice for the world*.



The appointment of **Nonhlanhla Nandise** to the position of *Senior Sales and Marketing Associate* was the most suitable choice as she worked hard to firmly establish SPIDDI on a solid path to becoming a truly scaled marketing organization. She was ably assisted by **Alice Mokau** to organise events and to produce marketing materials that are used by consultants when meeting clients. **Alice Mokau** has since moved to *Corporate Services*' Office of the CEO as Mr Shabalala's Personal Assistant.

## ACCOUNTS AND FINANCE

**Lulamela Ntonga** was appointed as *Head of Accounts and Finance* through the graduate program ASISA Academy Internship. She was ably assisted by **Kekeletso Thamae**, a student assistant who also worked as a *Personal Assistant (PA)* to the CEO back then.

Revenues from core business activities kept rising in 2023 to 2025. **Mbaliyethu Myende**, *Non-Executive Director of Finance, Audit and Remuneration* put together a cogent set of annual budgets that continued to guide SPIDDI finances throughout this period.

## OPERATIONS AND PRODUCTION

**Morongoe Mosia** continued her good work as *Operations and Production Officer*. Her department continued to fine-tune workflow processes that are designed to convert submitted business into commissions and fees for the company.

## INFORMATION AND COMMUNICATION TECHNOLOGY (ICT)

**Ntisetso Moloi**, an *ICT Officer* was recruited to drive *SPIDDI Information Management System (SPIMIS)*, a computer software program that was initiated by Mr Shabalala to record and to process submitted business electronically. The program also generates business performance statistics that are needed to monitor and evaluate SPIDDI's



overall performance. **Ntisetso** was assisted by **Tshegofatso Moraile**, a student assistant responsible for maintaining hardware IT devices.

## LEGAL RISK AND COMPLIANCE

**Sithengiwe Ntonga**, a Graduate Intern was appointed to manage FSCA compliance. 2023 was a year in which our consultants and administration staff at Head Office, branches, regions, provinces and countries began their training in *Regulatory (RE5) compliance* and *Class of Business (COB)*. They sat for examinations throughout 2024 and 2025.

We wish to congratulate **Ncedisa Dyantyi**, our Provincial Sales Manager in the Eastern Cape for obtaining **82%** (*cum laude*) pass for **RE5**. Likewise, well done to **Sello Mokone**, our *Key Individual* in Lesotho for obtaining **78%** for **RE5**. Other **RE5 qualifiers** were **Kekeletso Thamae 66%**, **Ntisetso Moloi 68%**, **Siqhamo "SG" Nkomo 80%** (*cum laude*), **Bulelwa Dumezweni 68%** and **Busisiswe Bhengu 68%**. To crown it all, **Thembelihle Shabalala**, *Non-Executive Director of Legal Services, Ethics and Governance* obtained **84%** (*cum laude*).

**Thembelihle Shabalala**, who is also a second *Key Individual on SPIDDI license* further obtained **67.5%** for **RE1**. The latter is a compliance requirement for *Key Individuals* who oversee the management of an FSP. All these achievements continue to firmly entrench SPIDDI as the FSP that is committed to conduct its business seriously.

## INFRASTRUCTURE AND LOGISTICS

**Thabang Rapiletsa**, *Infrastructure and Logistics Officer* has been resourcefully setting up new offices and managing transport logistics for SPIDDI. A new office has been opened in Bethlehem, Free State province. Durban is searching for office premises while Eastern Cape offices moved to new premises in Queenstown. King Williams town has opened its office as well.



# INTERNATIONAL GROWTH AND DISTRIBUTION STRATEGY

In 2024, SPIDDI welcomed **Bekithemba Maulela** as the new *Non-Executive Director* for *International Growth and Distribution Strategy*. We are pleased to inform you that SPIDDI INTERMEDIARY SERVICES (PTY) LTD, our trade name in Lesotho, was finally granted a license to operate as insurance broker in the Mountain Kingdom of Lesotho. **Mr Maulela** is responsible for business growth in Lesotho and the Free State province of South Africa.

Efforts to enlist the countries of Botswana, Namibia, Zambia and Kenya as SPIDDI countries are continuing. **Thato Phofu** was recruited as *New Business Assistant* to manage administration of Free State office in South Africa. **Kananelo Mpooa** was appointed to administer the operations in Lesotho.

**2026:** We look ahead to a productive and prosperous 2026.



# Vision Mission and Values



**OUR VISION** is to be the premier financial planning, advisory and intermediary consulting company of first choice for South Africa and the world.

Just like a **CAT** that looks at itself in the mirror and sees a **LION**, we at SPIDDI also cherish an ambitious vision to become a global player on the world stage of financial services, advisory and intermediation.



**SOUTH  
AFRICA**



**LESOTHO**



**NAMIBIA**



**BOTSWANA**



**ZAMBIA**



**KENYA**

*Six countries where preliminary work of setting up SPIDDI operations has begun.*

**OUR MISSION** is to be the one-stop shop for financial planning solutions and quality advice by working closely with the selected life assurance companies, investment houses and strategic business partners who have been uniquely blended to deliver tailored financial services to clients.



(L to R) Finance Director **Mbali Myende**; Lesotho Regional Consultant **Limpho Leteba**; Eastern Cape Regional Consultant **Bulelwa Dumezweni**; Lesotho Regional Consultants **Sello and Mabohloeki Mokone**; Eastern Cape Regional Consultant **Tembeka Hoho**; Eastern Cape Regional Consultant **Siqhamo Nkomo** and Legal Director **Lihle Shabalala** at the 2024 SPIDI Conference at the Pavilion Hotel in Durban.

## CORE VALUES

- Knowledge of financial products, financial services, financial markets, financial clients, and the financial services industry.
- Innovation and change.
- Excellence and professionalism.
- Customer service.
- Ethical priorities and regulatory compliance.



**Mr Shabalala, CEO** (seated) sharing a light joke with colleagues at the National Convention of the FPI.



**Willem Smith, Chief Commercial Officer** at Hollard Life was keynote speaker at the 2023 SPIDDI Conference.

## OUR VISIONARY THEME AND SUB-THEMES

*"FINANCIAL ADVICE IN THE 21<sup>ST</sup> CENTURY"*

- Seek financial *advice*
- Protect your family with *life insurance*
- *Invest* for the rainy day
- Draw up your *Will*
- *Retire* with a peace of mind



# Board of Directors



**Lihle Shabalala, LLB, PGDip, RE1, RE5.**

*Director for Legal Services, Ethics & Governance.*



**Mavuso Shabalala, B Soc Sc, MBL GRP.**

*Director for Organisational Design & Human Resources Strategies.*



**Innocent Philani Shabalala,  
MSc MBA, CFP®, KI, CPD, COB, RE1, RE5.**

*Chief Executive Officer.*



**Mbaliyethu Myende, B Tech, PG Dip IIASA.**

*Director for Finance, Risk, Audit & Remuneration.*

**Bekithemba Mafulela, Hons, PG Dip, CPA, CFP®, RE5.**

*Director for Distribution Strategy & International Growth.*



## New Board Member



**Bekithemba Mafulela, CFA, CFP®.** Non-Executive Director, Distribution Strategy and International Growth



Announcing a New Member of the Board



## Advisory Committee



**SIQHAMO NKOMO**  
CHAIRPERSON



**ZEVILE MBAMBO**  
DURBAN SOUTH REGION



**INNOCENT SHABALALA**  
CHIEF EXECUTIVE OFFICER



**NCEDISA DYANTYI**  
EASTERN CAPE REGION



**THOBEKILE NDLOVU**  
DURBAN SOUTH REGION



**MAKALO MARUMO**  
LESOTHO



**BULELWA DUMEZWENI**  
EASTERN CAPE REGION



**NOMA RADEBE**  
DURBAN NORTH REGION



**MAWETHU NQUNQA**  
KING WILLIAMS TOWN



**THEMBI KHESWA**  
LADYSMITH & RICHARDS BAY



# Head Office Staff



**INNOCENT SHABALALA**

**Chief Executive Officer  
Key Individual**

*Corporate Services Office of the CEO.*  
**MSc MBA, CFP® CPD, COB, RE1,  
RE5 (Lower First Class).**  
**MANCO**



**ALICE MOKAU**

**CEO's Personal Assistant**

*Corporate Services Office of the CEO.*  
*N6 Marketing Management,*  
**COB.**  
**MANCO**



**PAUL RAPILETSA**

**Senior Officer**

*Infrastructure & Logistics.*

**MANCO**



**MORONGOE MOSIA**

**Senior Officer**

*Operations & Production.*

*Cert in Financial Products, HRM.* **COB**  
**MANCO**



**ZWELITSHA THWALA**

**Senior New Business Associate**

*Human Resources.*

*Matric.*

**MANCO**



**NONHLANHLA NANDISE**  
**Senior New Business Associate**  
*Sales and Marketing Operations.*  
National Dip Tourism, **COB**  
**MANCO**



**LULAMELA NTONGA**  
**Officer**  
*Accounts & Finance.*  
B. SocSc, **COB**  
**MANCO**



**THATO PHOFU**  
**New Business Assistant**  
*Lesotho & Central Regions, SA.*  
BA, **COB**



**NTISETSO MOLOI**  
**Officer**  
*ICT Operations.*  
B. Com IT Systems,  
**COB, RE5 (Upper Second Class)**  
**MANCO**



**SITHENGIWE NTONGA**  
**Graduate Intern**  
*Legal and Compliance.*  
B. Com Management,  
**COB**  
**MANCO**



**NOMANTINDE THWALA**  
**"YATIE"**  
**Office Cleaner**



## Branches to Countries



**ZEVILE MBAMBO**  
Provincial  
Sales Manager  
BA B Ed,  
**COB**  
Durban  
Kwa-Zulu Natal province



**NCEDISA DYANTYI**  
Provincial  
Sales Manager  
Hons B Ed,  
**CPD, COB, RES (cum laude)**  
Queenstown  
Eastern Cape province



**SELLO MOKONE**  
Key Individual  
BA,  
**COB, RES (upper first class)**  
SPIDDI Intermediary Services  
Lesotho Operations  
Maseru



**MAKALO MARUMO**  
Provincial  
Sales Manager  
**COB**  
SPIDDI Intermediary  
Services  
Lesotho Operations  
Maseru



**SNELISIWE MYENDE**  
Provincial  
New Business Assistant  
Matric,  
**COB**  
Greater Durban region  
Kwa Zulu-Natal Province



**YOLANDA MAZEKA**  
Provincial  
New Business Assistant  
Matric,  
**COB**  
Queenstown  
Eastern Cape Province



**NTOMBIKAYISE  
MAPHANGA**  
Regional  
New Business Assistant  
National Dip HR, **COB**  
Inland Midlands Region  
Kwa Zulu-Natal Province



**MABOITUMELO  
MARUMO**  
District  
New Business Assistant,  
Matric,  
**COB**  
Lesotho



**NANDIPHA SIKWATA**  
**Student Assistant**  
*Matric, COB*  
*Greater Durban Region*



**ZODWA MACKWENA**  
**Office Cleaner**  
*Queenstown,  
Eastern Cape*



**OVAYO NGANGELIZWE**  
**Student Assistant**  
*LLB LAW (N5), COB*  
*King WilliamsTown*



**KANANELO MPOOA**  
**Provincial**  
**New Business Assistant,**  
*BA, COB*  
*Lesotho*



**NOLWAZI GCABASHE**  
**New Business Assistant**  
*Matric, COB*  
*Ladysmith*  
*Kwa-Zulu Natal province*



**MINENHLE TABALAZA**  
**Student Assistant**  
*Queenstown*  
*Eastern Cape province*  
*National Dip Electrical*  
*Engineering, Light Current, S4.*



# Qualifying Consultants

- **BUILD 20 GDs IN 2 CONSECUTIVE MONTHS**
- **MAINTAIN YOUR PERSONAL 5 GDs MONTHLY**

BROWN BADGE

- **CONDUCT UNIT MEETINGS MONTHLY**
- **ATTEND AND SUPPORT SPIDDI DAYS MONTHLY**



**NOMPUMELELO MKHIZE**  
Recruiter: Sibongile Ngcobo  
Date Joined: 2024



**MILICENT MTHEMBU**  
Recruiter : Molly Mkhize  
Date Joined : 2025



**GLADYS NTANZI**  
Recruiter: Nelisiwe Makhaye  
Date Joined : 2025



**NOMATHA MNCWABE**  
Recruiter  
Date Joined: 2023



**NOMONDE DLULA**  
Recruiter: B Dakela  
Date Joined: 2025



**BUSISIWE NKOSI**  
Recruiter: S. Mncube  
Date Joined: 2024



**POPPIE MADIDE**  
Recruite: Ncedisa Dyantyi  
Date Joined: 2025



**LINDILE DUDA**  
Recruiter: Beauty Dakela  
Date Joined: 2024



**SESPHIWE MSANE**  
Recruiter : Zevile Mbambo  
Date Joined : 2024



**DUDUZILE MAJOLA**  
Recruiter : Nokwazi Ngongoma  
Date Joined: 2023



**NTOMBIFUTHI SHINGA**  
Recruiter: Nokwazi Ngongoma  
Date Joined: 2025



**SIZIWE MNYAMANA**  
Recruiter: Bulelwa Dumezweni  
Date Joined: 2022



**SIZEKA MADLONGOLWANA**  
Recruiter: Ncedisa Dyantyi  
Date Joined : 2023



**NOMAHLUBI FAFAZA**  
Recruiter: Mawethu Nqunqa  
Date Joined: 28-02-2025



**NOMAGQIKA MRUBATA**  
Recruiter: Pumzile Mpongo  
Date Joined: 26-05-2025



**MBULELO SIDANGA**  
Recruiter: Ncedisa Dyantyi  
Date Joined: 31-12-2024



**KHONAZINHLE CHILI**  
Recruiter: T. Buthelezi  
Date Joined: 2024



**NTOMBIFUTHI NHLABATHI**  
Recruiter: Busisiwe Bhengu  
Date Joined: 2023



**MAKHOSAZANA DUMA**  
Recruiter: Molly Mkhize  
Date Joined: 2024



**NTOMBIYOMBUSO DLAMINI**  
Recruiter: Thobekile Ndlovu  
Date Joined: 2024



**NDILEKA NDUNA**  
Recruiter: Thozama Joni  
Date Joined: 2024



**MVUYO GCAZA**  
Recruiter: Bulelwa Dumenzweni  
Date Joined: 2025



**MZIMVUBU GWADELA**  
Recruiter: Siqhamo Nkomo  
Date Joined: 2024



**NANDIPHA KOTO**  
Recruiter: Thozama Joni  
Date Joined: 2024



**NONZWAKAZI HLANGANI**  
Recruiter: S. Mnyamana  
Date Joined: 2025



**NOMVUYO GQOZANA**  
Recruiter: Tembeka Hoho  
Date Joined: 2024



**MAKHOSAZANE CELE**  
Recruiter: Thobekile Ndlovu  
Date Joined: 2024



**NOKUPHIWA NDLELA**  
Recruiter: Eunice Buthelezi  
Date Joined: 2025



**MANDISA TUSWA**  
Recruiter: Ndileka Filtane  
Date Joined: 2024



**MALETSATSE TSOTETSI**  
Recruiter: Z. Mbambo  
Date Joined: 2025



**NOMBONGO MOSHO**  
Recruiter: N. Ntonjane  
Date Joined: 2025



**BUYISWA CESHEMBA**  
Recruiter: Ndileka Guga  
Date Joined: 2025



**NOLUSANDA NGCWAMA**  
Recruiter: SG Nkomo  
Date Joined: 2025



**FAKAZILE KHUMALO**  
Recruiter: Noma Radebe  
Date Joined: 2025



**NOSISA MATWA**  
Recruiter: B Dakela  
Date Joined: 2025



**JABULANI MKHIZE**  
Recruiter: Mpume Mkhize  
Date Joined: 2024



**VUSUMUZI SITHOLE**  
Recruiter: Noma Radebe  
Date Joined: 2024



**SIFISO MSOMI**  
Recruiter: Bafikile Shange  
Date Joined: 2025



**MAMOTUM MALIEHE**  
Recruiter: B. Dumezweni  
Date Joined: 2025



**PETER LEQHEKA**  
Recruiter: SG Nkomo  
Date Joined: 2025



**NOMVUME NGAKI**  
Recruiter: SG Nkomo  
Date Joined: 2024



**NOMANDLA MABUSELA**  
Recruiter: B Dakela  
Date Joined: 2024



**PHAKAMISA PHINYANA**  
Recruiter: SG Nkomo  
Date Joined: 2025



**PHUMELELE DLAMINI**  
Recruiter: Mpume Mkhize  
Date Joined: 2025



**THOKOZILE MAZIBUKO**  
Recruiter: N. Gumbi  
Date Joined: 2025



**ZWELILUNGILE KWEBULANA**  
Recruiter: Ntonjane  
Date Joined: 2025



**NOMSA MAZULA**  
Recruiter: SG Nkomo  
Date Joined: 2025



**ZANELE MHLONGO**  
Recruiter: S. Mncube  
Date Joined: 2025



**NOMVULA GUMBI**  
Recruiter: N Nhlabathi  
Date Joined: 2022



# Confirmed Consultants

- **BUILD 40 GDs IN 2 CONSECUTIVE MONTHS**
- **MAINTAIN YOUR PERSONAL 5 GDs MONTHLY**

RED BADGE

- **CONDUCT UNIT MEETINGS MONTHLY**
- **ATTEND AND SUPPORT SPIDDI DAYS MONTHLY**



**STHEMBILE MNCUBE**  
Recruiter: BJ Bhengu  
Date Joined: 2021



**BATHANDAZILE DLAMINI**  
Recruiter: T. Zithulele  
Date Joined: 2024



**BAFIKILE SHANGE**  
Recruiter: Zevile Mbambo  
Date Joined: 2024



**PHUMZILE MPONGO**  
Recruiter: SG Nkomo  
Date Joined: 2024



**NOMFANELO NGUBANE**  
Recruiter: BR Ngubane  
Date Joined: 2022



**NOMBEKO MANGCU**  
Recruiter: Thozama Joni  
Date Joined: 2024



**ZANDILE SHEZI**  
Recruiter: M. Dlangisa  
Date Joined: 2020



**JABULISILE KHUZWAYO**  
Recruiter: Molly Mkhize  
Date Joined: 2025



**NDILEKA GUGA**  
Recruiter: Thozama Joni  
Date Joined: 2023



**BAVUMILE MAZIBUKO**  
Recruiter: Busisiwe Bhengu  
Date Joined: 2022



**NTOKOZO HADEBE**  
Recruiter: T. Ndlovu  
Date Joined: 2024



**GCINA MHLOPHE**  
Recruiter: J Khuzwayo  
Date Joined: 2025



**SINDISWA LUNIKA-MTWESI**  
Recruiter: M Nqunqa  
Date Joined: 2025



**NOMVUSELELO NCINITHWA**  
Recruiter: Guga  
Date Joined: 2024



**LINDELWA MPONZO**  
Recruiter: Thozama. Joni  
Date Joined: 2025



**FUNDI MNYAKA**  
Recruiter: Mpume Mkhize  
Date Joined: 2025



**ZANDILE MSWELI**

Recruiter : Sikhakhane

Date Joined: 2025



**NOLUTHANDO KAKAZA**

Recruiter: N Filtane

Date Joined: 2023

## Branch Consultants

- **BUILD 80 GDs IN 2 CONSECUTIVE MONTHS**
- **MAINTAIN YOUR PERSONAL 5 GDs MONTHLY**



- **CONDUCT UNIT MEETINGS MONTHLY**
- **ATTEND AND SUPPORT SPIDDI DAYS MONTHLY**



**NOMBINI NTONJANE**

Recruiter: N. Ngangelizwe

Date Joined: 2024



**MOLLY MKHIZE**

Recruiter: Zevile Mbambo

Date Joined :2023



**THULELENI MKHIZE**

Recruiter: Zevile Mbambo

Date Joined: 2023



**MAKHAHLISO RAKHETSI**

Recruiter: Limpho Leteba

Date Joined: 2022



**EUNICE BUTHELEZI**

Recruiter: N. Ngongoma

Date Joined: 2025



**THOKOZILE ZITHUELELE**

Recruiter: M. Dlangisa

Date Joined: 2022



**NELISIWE MAKHAYE**

Recruiter: T. Zithulele

Date Joined: 2023



**NOMA RADEBE**

Recruiter: I. Shabalala

Date Joined: 2022



**NOMTHADAZO DAKELA**

Recruiter: Ncedisa Dyantyi  
Date Joined: 2023



**NDILEKA FILTANE**

Recruiter: Ncedisa Dyantyi  
Date Joined: 2021



**THABISO TSOLIANE**

Recruiter: M. Rakhetsei  
Date Joined: 2022



**BABONGILE NGUBANE**

Recruiter: M. Kunene  
Date Joined: 2020



**BUSISIWE BHENGU**

Recruiter: Dr T. Kheswa  
Joined: 2021



**NOKWAZI NGONGOMA**

Recruiter: Zevile Mbambo  
Date Joined: 2023

## Regional Consultants

- **BUILD 160 GDs IN 2 CONSECUTIVE MONTHS**
- **MAINTAIN YOUR PERSONAL 5 GDs MONTHLY**

BLUE BADGE

- **CONDUCT UNIT MEETINGS MONTHLY**
- **ATTEND AND SUPPORT SPIDDI DAYS MONTHLY**



**JEANTTE MNYANDU**

Recruiter: Zevile Mbambo  
Date Joined: 2022



**THOBEKILE NDLOVU**

Recruiter: Jeanette Mnyandu  
Date Joined: 2022



**MAWETHU NQUNQA**

Recruiter: N. Ngangelizwe  
Date Joined: 2023



**SIQHAMO NKOMO**

Recruiter: B. Dumezweni  
Date Joined: 2022



**BULELWA DUMEZWENI**  
Recruiter: Tembeka Hoho  
Date Joined: 2020



**TEMBEKA HOHO**  
Recruiter: Ncedisa Dyantyi  
Date Joined: 2019



**MATHOMBI KUNENE**  
Recruiter: I. Shabalala  
Date Joined: 2018



**THEMBI KHESWA**  
Recruiter: I. Shabalala  
Date Joined: 2021



**LIMPHO LETEBA**  
Recruiter: Makalo Marumo  
Date Joined: 2022



**THOZAMA JONI**  
Recruiter: Ncedisa Dyantyi  
Date Joined: 2021

## Provincial Consultants

- **BUILD 320 GDs IN 2 CONSECUTIVE MONTHS**
- **MAINTAIN YOUR PERSONAL 5 GDs MONTHLY**

NAVY BADGE

- **CONDUCT UNIT MEETINGS MONTHLY**
- **ATTEND AND SUPPORT SPIDDI DAYS MONTHLY**



**MAKALO MARUMO**  
Recruiter: Innocent Shabalala  
Joined: 2021



**NCEDISA DYANTYI**  
Recruiter: Innocent Shabalala  
Joined: 2018



**ZEVILE MBAMBO**  
Recruiter: Innocent Shabalala  
Joined: 2020



## Announcing a New Position!!!

WITH MANY MANY BENEFITS. COME TO CONFERENCE IN EAST LONDON AND FIND OUT FOR YOUR SELF.



# Country Consultants

- **BUILD 640 GDs IN 2 CONSECUTIVE MONTHS**
- **MAINTAIN YOUR PERSONAL 5 GDs MONTHLY**

BLACK BADGE

- **CONDUCT UNIT MEETINGS MONTHLY**
- **ATTEND AND SUPPORT SPIDDI DAYS MONTHLY**



**MR INNOCENT SHABALALA**

*Recruiter: Innocent Shabalala  
Joined: 2005*



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**A.N. OTHER**

*Recruiter: AN Other  
Joined: Date*



shutterstock.com - 758629885

**A.N. OTHER**

*Recruiter: AN Other  
Joined: Date*



# Products and Services

## FINANCIAL ADVICE



Financial advice is the process of guiding clients to plan and execute the selection and purchasing of financial products to meet their financial goals.

## LIFE INSURANCE



**Investments** are wealth accumulation or creation products where money is invested either for short-term, medium-term, or long-term purposes to grow the wealth or to draw income out of it or both. Investments include:

- unit trusts on an open platform.
- endowment policies on closed platform usually 5-year term.
- education policies.

## INVESTMENTS

## RETIREMENT



Retirement consists of wealth decumulation or harvesting or reaping products that are purchased when people cease to be employed and leave their jobs. The products include:

- preservation funds
- living annuities
- life annuities
- retail pension funds
- retirement annuities.

**Estate planning** is a wealth transfer process where testamentary wills are drafted by the testator or testatrix who appoints executors and bequeaths wealth to loved ones. Examples are:

- wills and trusts
- executorship services
- family trusts

## ESTATE PLANNING



## EMPLOYEE BENEFITS



**Employee benefits** are group risk and group pension benefits which may include:

- group funeral covers
- group life covers
- group disability covers
- group pensions



## Product Providers

**Hollard.**



**TANJA VOS**

REGIONAL MANAGER  
CENTRAL REGION  
BLOEMFONTEIN

**ALLANGRAY**



**HENRIE DU PLESSIS**

BUSINESS DEVELOPMENT  
MANAGER  
CENTRAL REGION  
BLOEMFONTEIN



**NATASHA KRITZINGER**

PPS LIFE SPECIALIST  
CENTRAL REGION  
BLOEMFONTEIN



**JANNEL FRANCIS**

BUSINESS DEVELOPMENT  
MANAGER  
KWA ZULU-NATAL



**RIAAN CONRADIE**

BUSINESS DEVELOPMENT  
MANAGER  
JOHANNESBURG



**ZANIA HARTMANN**

REGIONAL MANAGER  
CENTRAL REGION  
BLOEMFONTEIN



shutterstock.com - 758629885

**MONICA COETSER**

SENIOR BUSINESS  
DEVELOPMENT CONSULTANT  
KWA ZULU-NATAL



**PETRONELLA NKOBE**

INVESTMENT SPECIALIST  
BLOEMFONTEIN



**KEISO MPANA**

LIFE BROKER CONSULTANT  
LESOTHO



**EMILY MAHOKO**

PRINCIPAL INVESTMENT  
CONSULTANT  
JOHANNESBURG



# Service Providers



## IT EXPERT

**BEYCOM COMPUTERS CC**  
Our Information and Communication Technology needs have been handled by Greg Beyrooti of Beycom Computers for over 13 years.



*Greg Beyrooti*

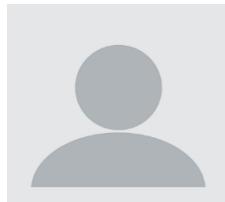
## REGULATOR IN SOUTH AFRICA

The **FINANCIAL SECTOR CONDUCT AUTHORITY** regulates the affairs of financial services providers through its licensing activities in South Africa. The SPIDDI license is 32397.

## COMPLIANCE

### MOONSTONE

Our compliance is monitored by Nicolette Coetze of Moonstone.



*Nicolette Coetze*

## COMPLIANCE TRAINING

### IKHWEZELIHLIE.

Regulatory training is conducted by Zodwa of IKhwezi.



*Zodwa Phungula*

## PROFESSIONAL

**FINANCIAL PLANNING INSTITUTE.** Mr Shabalala has served on the FPI Competency Committee for 5 years.



*Innocent Shabalala*

## ACCOUNTING & TAXATION

**VISORY INC.** Our accounting, finance and tax matters have been handled by Hermaans Geyer of Visory Inc. for over 10 years.



*Hermaans Geyer*

## IT EXPERT

### ELPDA SOLUTIONS

Our strategic IT solutions are being handled by Simanga Shabalala of ELPDA Solutions.



*Simanga Shabalala*



## LEGAL SERVICES

DELGADO VELOSA  
KENWORTHY ASSOCIATES



*Jose Delgado*

## INDUSTRY

### EXPERT

SYTRA®  
CONSULTANCY

Bekithemba Mafulela of SyTra Consultancy is our expert on Employee Benefits, Pensions and Investments.



*Bekithemba Mafulela*

## LEGAL SERVICES

PHATSHOANE ATTORNEYS  
Tax structuring, Share Capital, Holding Companies, Foreign Companies, Boards of Directors, Board Committees, Board Induction.



*Millisanté de Wee*

## GENESIS CORPORATE SERVICES

Corporate Governance specialist. Expert in Business, Brand, IP, Goodwill, Company and Commercial Property Valuations.



*Dr John Hendrickse*

## WEBSITE SERVICES

OWEBOO DIGITAL AGENCY  
Websites, web design, web development, hosting, mobile app development, ios, android, digital marketing, SEO, social media marketing, graphic design, software development, information technology, and marketing.



*Raymond Goosen*

## DIGITAL BRAND MARKETING

CUBEROO  
Brand development, strategy, content creation, web and e-commerce, domains hosting, search engine optimization, google my business, google ads, email and sms marketing.



*Nadia Ludick*



# Conference 2023









# Conference 2024











## Business Seminar at Gariep 2023







# Business Seminar in Bloemfontein 2023





# Competency Training



**Diamond Training Academy (DTA)** is an innovative 21<sup>st</sup> century training program that SPIDDI initiated to make its consultants both regulatory compliant and competent to advise and to sell its products to clients.

Consultants undergo a **90-days' onboarding training** known as the **Diamond Training Academy** consisting of 3 modules namely:

**MODULE ONE** is a **STARTER PACK** training module consisting of no less than **46** topics, including product training and regulatory compliance. This module is designed for new clients and new consultants within their first 30 days at SPIDDI.



**Branch Consultant Thokozile Zithulele** (centre) receiving **Hollard Product** certificate from **Tanja Vos** (left) and **Mariette Nel** (right) from **Hollard Life**.

**PRODUCT TRAINING IS PART OF STARTER PACK MODULE ONE.**



**Regional Consultant Mabohloeki Mokone** from Lesotho (right) accepting **Class of Business, COB** certificate from **Zodwa Phungula** (left) Director of **Ikhwezelihle Training Institute**.

**CLASS OF BUSINESS IS PART OF STARTER PACK MODULE ONE.**



**MODULE TWO** is an **INTERMEDIATE** training module consisting of no less than **22** topics, including **sales personality** and **sales tactics**. This module is designed for consultants under supervision in the next 30 days at SPIDDI.



**Regional Consultant Dr Thembu Kheswa** (standing) is coaching SPIDDI consultants on **sales tactics** at Gariep Forever Resort Dam in September 2023.

**SALES TACTICS ARE PART OF INTERMEDIATE MODULE TWO.**

**Regional Consultant Makalo Marumo** (far right behind) from Lesotho demonstrating **how they prospect** for new life insurance business as a team.

**SALES PROSPECTING IS PART OF INTERMEDIATE MODULE TWO.**

**MODULE THREE** is an **ADVANCED** training module consisting of no less than **18** topics, including **team building** and **sales leadership** coaching. This module is designed for both consultants under supervision & post supervision in the last 30 days of onboarding at SPIDDI.



**Allan Gray Investment Specialist Sthabile Mthembu** is coaching SPIDDI consultants on **business building and sales leadership** at Conference in Oct 2021.

**SALES LEADERSHIP IS PART OF ADVANCED MODULE THREE.**

**Provincial Consultant Zevile Mbambo** (standing) is coaching SPIDDI consultants at Gariep on how they **build teams** from Branches, Regions, Provinces to Countries.

**TEAMBUILDING TRAINING IS PART OF ADVANCED MODULE THREE.**



## RE5 Certificate Holders



**INNOCENT SHABALALA**  
72% - LOWER FIRST CLASS



**BEKITHEMBA MAFULELA**  
FIRST CLASS



**SIQHAMO NKOMO**  
80% - CUM LAUDE



**THEMBELIHLLE SHABALALA**  
84% - CUM LAUDE



**NCEDISA DYANTYI**  
82% - CUM LAUDE



**SELLO MOKONE**  
78% - UPPER FIRST CLASS



**BULELWA DUMEZWENI**  
68% - UPPER SECOND CLASS



**NTISETSO MOLOI**  
68% - UPPER SECOND CLASS



**KEKELETSO THAMAE**  
66% - UPPER SECOND CLASS



**BUSISIWE BHENGU**  
68% - UPPER SECOND CLASS



# Video Marketing and Training

To enhance the **90-days' Diamond Training Academy** and to market SPIDDI products and services better, several **videos were developed** for consultants and staff to use.



VIDEO#1 – CEO & founder's message

## STRATEGY VIDEOS



VIDEO#2 – Growth and scale-up strategy



VIDEO#3 – Our marketing plan



VIDEO#4 – Our vision and mission



VIDEO#5 – Induction of a new client

## INDUCTION VIDEOS



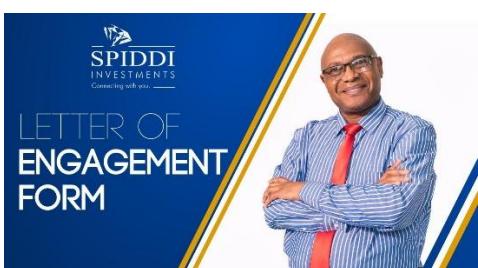
VIDEO#6 – Induction of a new consultant



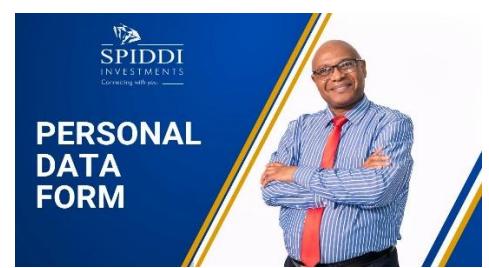
VIDEO#7 – What & why of a life cover



VIDEO#8 – GEPF pension transfers



## TEACHING VIDEOS





**VIDEO#9 – Contractual agreement form**

## TESTIMONIAL VIDEOS



**VIDEO#11 – Pensioner's testimonial**

**VIDEO#10 – Information gathering form**



**VIDEO#12 – Investor's testimonial**

## Regulatory Compliance

The **Fit and Proper** Regulatory Compliance requirements of Financial Advisory and Intermediary Services Act (FAIS Act 37 of 2002) in South Africa is crucial for SPIDDI to conduct its business.

## FIVE COMPONENTS OF FAIS FIT AND PROPER

<b>1.</b> Operational ability		<b>4.</b> Honesty and integrity
	<b>3.</b> Competency	
<b>2.</b> Financial soundness		<b>5.</b> Continuous professional development



## Free State and Lesotho



**Dr Seati Moloi and his wife Nompumelelo** (standing) became the first SPIDDI clients in Qwaqwa.



**Dr & Mrs Moloi** are Health Professionals who care enough to inform their colleagues about SPIDDI in Qwaqwa.



**Mr & Mrs Marumo** from Lesotho are determined to work their SPIDDI business in both countries of Lesotho and South Africa.

## Free State Sales Team



**INNOCENT SHABALALA**  
MSc MBA, CFP®, **CPD, COB, RE5, RE1** (LOWER FIRST CLASS)  
CEO



**MORONGOE MOSIA**  
CERTIFICATE IN FINANCIAL PRODUCTS, HRM, **COB**  
Operations & Production Officer



**THATO PHOFU**  
BA, **COB**  
New Business Assistant



# Lesotho Sales Team



**MAKALO MARUMO**  
**COB**  
**Provincial Consultant**  
*Lesotho*



**MABOITUMELO MARUMO**  
*Matric, COB*  
**New Business Assistant**  
*Lesotho*



**THABISO**  
**TSOLIANE**  
*Matric*  
**Branch Consultant**  
*Lesotho*



**LIMPHO LETEBA**  
**ADBM, COB**  
**Regional Consultant**  
*Lesotho*



**MAKHAHLISO**  
**RAKHETSI**  
**BSW, COB**  
**Branch Consultant**  
*Lesotho*



**MAMOSIUOA THAMAE**  
**Referral Consultant**  
*Lesotho*



**MOLEBOHENG**  
**RALETOOANE**  
**Referral Consultant**  
*Lesotho*



**SELLO MOKONE**  
**BA, COB, RE5**  
**Regional Consultant**  
*Lesotho*



**MABOHLOEKI**  
**MOKONE**  
**MSW, COB**  
**Regional Consultant**  
*Lesotho*



**MAHLONOLOFATSO**  
**MAKAAKA**  
**Referral Consultant**  
*Lesotho*



**MPITI THAMAE**  
**Referral Consultant**  
*Lesotho*



# Greater Durban Sales Team



**ZEVILE MBAMBO**  
*BA B Ed, COB*  
**Provincial Consultant**  
*Durban South region*



**JEANETTE MNYANDU**  
*SPTD, FDE, COB*  
**Regional Consultant**  
*Durban South region*



**THOBEKILE NDLOVU**  
*Hon, PG Dip, COB*  
**Regional Consultant**  
*Durban South region*



**THOKOZILE ZITHULELE**  
*B Ed, COB*  
**Branch Consultant**  
*Durban South region*



**NOMA RADEBE**  
*Hon B Ed, COB*  
**Branch Consultant**  
*Durban North region*



**MOLLY MKHIZE**  
*Hon, B Ed, COB*  
**Branch Consultant**  
*Durban South region*



**THULELENI MKHIZE**  
*BA, B Ed, COB*  
**Branch Consultant**  
*Durban South region*



**NOKWAZI NGONGOMA**  
*Hon B Ed, COB*  
**Branch Consultant**  
*Durban South region*



**ZANDILE SHEZI**  
*Hon B Ed, COB*  
**Confirmed Consultant**  
*Durban South region*



**STANLEY KHESWA**  
*B Ed, COB*  
**Confirmed Consultant**  
*Durban South region*



**SIBONGILE NGCOBO**  
*BA MA COB*  
**Confirmed Consultant**  
*Durban North region*



**NELISIWE MAKHAYE**  
*M+4, COB*  
**Branch Consultant**  
*Durban South region*



**BATHANDAZILE DLAMINI**  
Hon B Ed, COB  
**Confirmed Consultant**  
Durban North region



**DUDUZILE MAJOLA**  
B Ed  
**Qualifying Consultant**  
Durban South region



**MILlicENT MTHEMBU**  
Dip Ed  
**Qualifying Consultant**  
Durban South region



**BAFIKILE SHANGE**  
Dip Ed, COB  
**Confirmed Consultant**  
Durban South region



**THOLIWE BUTHELEZI**  
B Ed, COB  
**Branch Consultant**  
Durban South region



**NOMFANELO NGUBANE**  
JPTD, ACE, COB  
**Confirmed Consultant**  
Durban South region



**SESPHIWE MSANE**  
M+4  
**Qualifying Consultant**  
Durban South region



**NTOMBIFUTHI SHINGA**  
PTD 3  
**Qualifying Consultant**  
Durban South region



**MAKHOSAZANA DUMA**  
Dip Ed  
**Qualifying Consultant**  
Durban South region



**LINDA MAJOLA**  
HPTD  
**Qualifying Consultant**  
Durban South region



**SMANGELE MAKHOBA**  
Hons  
**Qualifying Consultant**  
Durban South region



**THULISILE MDAKANE**  
STD, ACE  
**Qualifying Consultant**  
Pretoria



**NTOMBIYOMBUSO  
DLAMINI**  
M+4  
**Qualifying Consultant**  
Durban South region



**MAKHOSAZANA CELE**  
M+4  
**Qualifying Consultant**  
Durban South region



**NTOKOZO HADEBE**  
JPTD  
**Confirmed Consultant**  
Durban South region



**THABILE MUTHWA**  
B Ed  
**Qualifying Consultant**  
Durban South region



**GLADYS NTANZI**  
M+4  
**Qualifying Consultant**  
Durban South region



**MPUME MKHIZE**  
Matric, COB  
**Qualifying Consultant**  
Durban South region



**NOKUPHIWA NDLELA**  
B Ed  
**Qualifying Consultant**  
Durban South region



**JABULISILE KHUZWAYO**  
B Ed  
**Confirmed Consultant**  
Durban South region



**GCINA MHLOPHE**  
M Ed  
**Confirmed Consultant**  
Durban South region



**MALETSATSE TSOTETSI**  
PTD, ACE  
**Qualifying Consultant**  
Durban South region



**FAKAZILE KHUMALO**  
JPTD  
**Qualifying Consultant**  
Durban North region



**PHUMELELE DLAMINI**  
B Cur Nursing  
**Qualifying Consultant**  
Durban North region



**JABULANI MKHIZE**  
*N5 Mechanic*  
**Qualifying Consultant**  
*Durban North region*



**FUNDI MNYAKA**  
*Hons B Ed*  
**Confirmed Consultant**  
*Durban North region*



**VUSUMIZI SITHOLE**  
*B Paed, B Ed*  
**Qualifying Consultant**  
*Durban North region*



**KHONAZINHLE CHILI**  
*LLB*  
**Qualifying Consultant**  
*Durban South region*



**SIFISO MSOMI**  
*B Ed*  
**Qualifying Consultant**  
*Durban South region*



# KZN Inland Midlands News

## **Pietermaritzburg inland & Bulwer regions**



**MATHOMBI KUNENE**

*B Ed, COB*

**Regional consultant**

*Pietermaritzburg inland & Bulwer regions*



**DR THEMBI KHESWA**

*PhD, COB*

**Regional consultant**

*Ladysmith inland & Richards Bay regions*



**MISS BR NGUBANE**

*B Ed, COB*

**Branch consultant**

*Pietermaritzburg inland & Bulwer regions*



**BUSIWE BHENGU**

*PTC, BA, COB, RE5 (Upper Second Class)*

**Branch consultant**

*Ladysmith inland & midlands regions*



**STHEMBILE MNCUBE**

*M+4*

**Confirmed consultant.**

*Ladysmith inland & midlands regions*



**ZANELE MHLONGO**

*Hons, B Ed, HDE*

**Qualifying consultant.**

*Zululand & inland regions*



**BUSIWE NKOSI**

*Dip Ed, ABET, ACE*

**Qualifying Consultant.**

*Ladysmith inland & midlands regions*



**BUSIWE KHUMALO**

*SPTD, ACE*

**Qualifying Consultant**

*Bulwer & Pietermaritzburg inland regions*



**NTOMBIZETHU NHLABATHI**

*B Ed*

**Qualifying Consultant**

*Bulwer & Pietermaritzburg inland regions*



**NOMVULA GUMBI**

*B Ed*

**Qualifying Consultant.**

*Ladysmith inland & midlands regions*



**THOKOZILE MAZIBUKO**

*B Ed*

**Qualifying Consultant**

*KZN Midlands region*



## **Pietermaritzburg inland & Bulwer regions**



**BAVUMILE MAZIBUKO**

*SPTD, BA, ABET, B Ed Hons*

**Confirmed Consultant**

*Bulwer & Pietermaritzburg inland  
regions*



**NOKUTHULA MNCWABE**

*PTD, COB*

**Qualifying Consultant**

*Bulwer & Pietermaritzburg inland  
regions*



**ZANDILE MSWELI**

*BA Hons*

**Confirmed Consultant**

*Durban North*



# Eastern Cape Sales Team



**NCEDISA DYANTYI**  
Hon B Ed,  
**CPD, COB, RE5 (Cum Laude)**  
**Provincial Consultant**  
*Eastern Cape region*



**BULELWA DUMEZWENI**  
PTD, B Ed Hons,  
**CPD, COB RE5 (Upper Second Class)**  
**Regional Consultant**  
*Eastern Cape region*



**SIQHAMO NKOMO**  
BA, B Ed,  
**CPD, COB, RE5 (Cum Laude)**  
**Regional Consultant**  
*Eastern Cape region*



**NDILEKA FILTANE**  
Dip Nur, **COB**  
**Branch Consultant**  
*Eastern Cape region*



**TEMBEKA HOHO**  
B Tech, Dip Ed, **COB**  
**Regional Consultant**  
*Eastern Cape region*



**THOZAMA JONI**  
Dip Ed, **COB**  
**Branch Consultant**  
*Eastern Cape region*



**TEMBELA BEZU**  
FDE  
**Qualifying Consultant**  
*Eastern Cape region*



**NOMAKHAYA NGANGELIZWE**  
PTD, B Ed, **COB**  
**Branch Consultant**  
*Eastern Cape region*



**NOMTHANDAZO DAKELA**  
B Ed, **COB**  
**Branch Consultant**  
*Eastern Cape region*



**SIZIWE MNYAMANA**  
*Dip Ed, COB*  
**Qualifying Consultant**  
*Eastern Cape region*



**NOMBEKO MANGCU**  
*ACE, Dip Ed, COB*  
**Confirmed Consultant**  
*Queenstown*



**NDILEKA GUGA**  
*SPTD, B Tech, COB*  
**Confirmed Consultant**  
*Eastern Cape region*



**SIZEKA MADLONGOLWANA**  
*PTC, B Ed, COB*  
**Confirmed Consultant**  
*Eastern Cape region*



**MAWETHU NQUNQA**  
*Hons B Ed, COB*  
**Regional Consultant**  
*King Williams Town*



**NOMVUSELELO NCINITHWA**  
*Dip Ed*  
**Confirmed Consultant**  
*Queenstown*



**PHUMZILE MPONGO**  
*BA, Hons, COB*  
**Confirmed Consultant**  
*Cofimvaba*



**NOMBINI NTONJANE**  
*PTD, B Ed, COB*  
**Branch Consultant**  
*King Williams Town*



**MANDISA TUSWA**  
*B Ed*  
**Qualifying Consultant**  
*Queenstown*



**NANDIPHA KOTO**  
SPTD, B Tech, B Ed Hons, **COB**  
**Qualifying Consultant**  
Queenstown



**MZIMVUBU GWADELA**  
SPTD, ACE  
**Qualifying Consultant**  
Whittle



**NOMVUYO GQOZANA**  
JPTD, ACE, B Ed, **COB**  
**Qualifying Consultant**  
Queenstown



**NOMBONGO MOSHO**  
STD, B Tech  
**Qualifying Consultant**  
Queenstown



**NDILEKA NDUNA**  
SD, ACE, B Ed Hons, **COB**  
**Qualifying Consultant**  
Queenstown



**LINDILE DUDA**  
ACE  
**Qualifying Consultant**  
Whittle



**LUNIKA MTWESI**  
STD, BA Hons  
**Confirmed Consultant**  
King Williamstown



**MVUYO GCAZA**  
Hons B Ed  
**Qualifying Consultant**  
Queenstown



**MBULELO SIDANGA**  
Hons B Ed, **COB**  
**Qualifying Consultant**  
Queenstown



**BUYISWA CESHEMBA**  
SPTD, B Ed  
**Qualifying Consultant**  
Queenstown



**NOMANGQIKA MRUBATA**  
N4 BUSINESS MANAGEMENT  
NPDE, COB  
**Qualifying Consultant**  
Queenstown



**NOLUTHANDO KAKAZA**  
ACE, JPTD, COB  
**Confirmed Consultant**  
Whittlesea



**POPPY MADIDE**  
N.Dip Finance  
**Qualifying Consultant**  
Queenstown



**NOMAHLUBI FAFAZA**  
PTD, ACE  
**Qualifying Consultant**  
Queenstown



**NOLUSANDA NGCWAMA**  
PTD, FDE  
**Qualifying Consultant**  
Butterworth



**THEMBINKOSI DLALI**  
Dip Ed, B Ed  
**Qualifying Consultant**  
Queenstown



**LINDELWA MPONZO**  
PTD, ACE  
**Confirmed Consultant**  
Dordrecht



**MOMOTUM MALIEHE**  
Dip Nursing  
**Qualifying Consultant**  
Queenstown



**PETER LEQHEKA**  
*B Ed Hons, Dip Tech Ed*  
**Qualifying Consultant**  
*Mbizana*



**NOSISA MATWA**  
*JSTC, BA*  
**Qualifying Consultant**  
*Queenstown*



**NOMVUME NGAKI**  
*SPTD*  
**Qualifying Consultant**



**NOMANDLA MABUSELA**  
*FDE*  
**Qualifying Consultant**  
*Queenstown*



**PHAKAMISA PHINYANA**  
*SPTD*  
**Qualifying Consultant**  
*Cofimvaba*



**NONZWAKAZI HLANGANI**  
*Matric*  
**Qualifying Consultant**  
*Cala*



**ZWELILUNGILE KWEBULANA**  
*SPTD*  
**Qualifying Consultant**  
*King Williams town*



**NOMONDE DLULA**  
*PTD, B Tech, Hons*  
**Qualifying Consultant**  
*Queenstown*



**NOMSA MAZULA**  
*STD, B Tech*  
**Qualifying Consultant**  
*Cofimvaba*



## COMPANY EVENTS

### Spiddi Days

AREA	DATES AND TIMES	CONTACT PERSON
<b>Kwa Zulu-Natal, South Africa</b> <b>Durban City Lodge</b> , Shepstone St, North Beach, DURBAN, 4063. <b>Tel.</b> +27 31 332 1447	<b>1<sup>st</sup> Saturday</b> of the month 12 – 3.30 pm	<b>Zevile Mbambo</b> +27 72 241 7124 <a href="mailto:zevilem@spiddi.co.za">zevilem@spiddi.co.za</a>
<b>Eastern Cape, South Africa</b> <b>Spiddi Office</b> , 10 Bouwer Street, QUEENSTOWN, Eastern Cape, 5320, <b>Tel.</b> +27 45 050 0963	<b>2<sup>nd</sup> Saturday</b> of the month 12 – 3.30 pm	<b>Ncedisa Dyantyi</b> +27 73 535 6980 calls +27 72 055 2164 whatsapp <a href="mailto:ncedisad@spiddi.co.za">ncedisad@spiddi.co.za</a>
<b>Maseru, Lesotho</b> <b>Spiddi Office</b> , 17 Kingsway Mall, 34 Kingsway Road, MASERU, 100 Lesotho <b>Tel.</b> +266 2231 6737	<b>3<sup>rd</sup> Saturday</b> of the month 12 – 3.30 pm	<b>Makalo Marumo</b> +266 5165 5552 <a href="mailto:makalom@spiddi.co.za">makalom@spiddi.co.za</a>
<b>Free State, South Africa</b> <b>Spiddi Office</b> , 490 De Leeuw Street, BETHLEHEM, 9701, Free State. <b>Tel.</b> +266 5800 3040	<b>4<sup>th</sup> Saturday</b> of the month 12 – 3.30 pm	<b>Thato Phofu</b> +266 5800 3040 <a href="mailto:thatop@spiddi.co.za">thatop@spiddi.co.za</a>

### Leadership Workshops

AREA	DATES AND TIMES	CONTACT PERSON
<b>2023</b>		
<b>Kwa Zulu-Natal, South Africa</b> <b>Treehouse Workspaces</b> , 2 <sup>nd</sup> Floor Mayfair on the Lake, 5 Parklane, UMHLANGA, 4321 <b>Tel.</b> +27 31 941 5955	<b>27 January 2023</b>	<b>Snelisiswe Myende</b> +27 76 389 4090 <a href="mailto:snelisiwem@spiddi.co.za">snelisiwem@spiddi.co.za</a>

### 2024



## Eastern Cape, South Africa

**Moth Hall**, 6 Chamberlain Street, South Bourne, QUEENSTOWN, 5320.

**26 and 27 January 2024**

**Ncedisa Dyantyi**

+27 73 535 6980 calls  
+27 72 055 2164 whatsapp  
[ncedisad@spiddi.co.za](mailto:ncedisad@spiddi.co.za)

# Annual Conferences

## 2023

AREA	DATES AND TIMES	CONTACT PERSON
<b>Kwa Zulu-Natal, South Africa</b> <b>Jewish Club</b> , 44 K.E. Masinga Road, North Beach, DURBAN, 4001. Tel. +27 31 335 4460	<b>13 May 2023</b>	<b>Snelisiswe Myende</b> +27 76 389 4090 <a href="mailto:snelisiwem@spiddi.co.za">snelisiwem@spiddi.co.za</a>

## 2024

### Kwa Zulu-Natal, South Africa

**Pavilion Hotel**, 15 K.E. Masinga Road, Marine Parade, DURBAN, 4001.  
Tel. +27 337 7366

**11 May 2024**

**Snelisiswe Myende**

+27 76 389 4090  
[snelisiwem@spiddi.co.za](mailto:snelisiwem@spiddi.co.za)

## 2025

### Eastern Cape, South Africa

**East London International Convention Centre**, Premier Hotels, 22 Esplanade Quigney, EAST LONDON, 5201.

**11 October 2025**

**Yolanda Mazeka**

+27 45 050 0963 Office  
+27 66 262 2130  
[yolandam@spiddi.co.za](mailto:yolandam@spiddi.co.za)



# Business Seminars @ Gariep Forever Resort

## 2023

AREA	DATES AND TIMES	CONTACT PERSON
<b>Free State Province, South Africa</b>	<b>Gariepdam Forever Resort</b> , 2 Fikskaal Street, FREE STATE, 9922.  <b>31 August and 1 September 2023</b>	<b>Nonhlanhla Nandise</b> +27 262 2132 <i>angeliquen@spiddi.co.za</i>



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<b>Provincial Office</b> Durban South	 <b>+27 76 389 4090</b>  <b>+27 72 241 7124</b>  <b>+27 61 493 6600</b>	 <a href="mailto:snelisiwem@spiddi.co.za">snelisiwem@spiddi.co.za</a> <a href="mailto:zevilem@spiddi.co.za">zevilem@spiddi.co.za</a> <a href="mailto:nandiphas@spiddi.co.za">nandiphas@spiddi.co.za</a>
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Country Office  
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